



VOLUNTEER WAIVER AND RELEASE OF LIABILITY

THANK YOU! We are so **GRATEFUL** you have chosen to invest your time in Big Table and caring for those in the restaurant and hospitality industry.

As with most organizations, behind the scenes are awesome people who work hard to make sure we are following the rules. Our legal counsel has requested our volunteers sign a simple release of liability. *Please read through, and if you agree, please initial the volunteer form on the website. We will only ask for you to sign this once.*

By signing this Waiver and Release of Liability (Agreement), I waive and release THE BIG TABLE, its agents, servants, employees, insurers, successors and assigns from any and all claims, demands, causes of action, damages or suits at law and equity of any kind, including but not limited to claims for personal injury, property damage, medical expenses, loss of services, on account of or in any way related to or growing out of my presence or involvement volunteering with Big Table.

This waiver and release is intended to and does release, THE BIG TABLE, from any and all liability for damages or injuries on account of or in any way related to or growing out of my negligence, the negligence of third parties and THE BIG TABLE'S negligence. This is not intended to release, THE BIG TABLE, from any liability resulting from their intentional conduct.

I further covenant and agree not to institute any claims or legal action against, THE BIG TABLE, for any claim released by this Agreement. I further agree that should any claim be made against, THE BIG TABLE, in contravention of this Agreement, including but not limited to derivative claims, I will protect, defend and completely indemnify (reimburse), THE BIG TABLE, for any such claim and expenses including attorney's fees and costs incurred by, THE BIG TABLE, in defending themselves or security indemnity hereunder.

CONSENT TO PHOTOGRAPH, QUOTE, FILM, TAG OR VIDEOTAPE FOR BIG TABLE USE

I hereby consent to the participation in interviews, the use of quotes, and the taking of photographs, movies or video tapes of the person named above by Big Table. I also grant to Big Table the right to edit, use, and reuse said products for non-profit purposes including use in print, on the internet, and all other forms of media. I also hereby release Big Table and its agents and employees from all claims, demands, and liabilities whatsoever in connection with the above.

I understand that, THE BIG TABLE, is not responsible for any lost, stolen, or damaged valuables or property.

I have read the Agreement and understand that by signing the Agreement I have consented to be bound by its terms, including the waiver/release of any legal right I may have to sue, THE BIG TABLE, for any costs they incur because a claim or legal action is brought in violation of this Agreement. I agree any violation of the Agreement and its terms and conditions, as determined by THE BIG TABLE, will void and terminate this Agreement and may result in loss of the ability to use the facility.

I am signing this Agreement freely, voluntarily, and competently and am at least eighteen (18) years of age.

WE APPRECIATE YOU!

Our attempt to summarize this in
PLAIN ENGLISH

-You won't sue us

-Big Table is not responsible if something is stolen

-We can use your picture on our website, emails or social media

-You understand legalese
